## **BOARD POLICY TYPE: EXECUTIVE LIMITATIONS** Policy Title: District Culture

The District Administrator shall create and sustain an environment for learning; working and teaching which supports the development and realization of student potential. Treatment of and dealings with students, staff and persons from the community shall be humane, fair and dignified.

Accordingly, the District Administrator may not:

- Operate without policies and/or procedures which set forth staff and student rules, provide for effective handling of grievances, ensure due process and protect against wrongful conditions.
- Fail to comply with all laws, rules and regulations pertaining to employees and students.
- Prevent students and staff from using established grievance procedures.
- Fail to acquaint students and staff with their rights and responsibilities.
- Fail to maintain confidentiality where appropriate.

Board Policy III.B.

Adopted 01/29/01